

AAUW advances gender equity for women and girls through research, education, and advocacy.

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November

- 5 **Branch Program**
- 8 Election Day
- 8 Morning Lit Group
- 14 Nonfiction Group
- 22 Movie Meetup
- 30 Brown Bag Books

December

- 3 **Branch Lunch**
- 13 Morning Lit Group



C and S

From the Co-Presidents

I am woman, hear me roar
In numbers too big to ignore
And I know too much to go back an' pretend

"I Am Woman" was written by Helen Reddy and Ray Burton in 1971, over fifty years ago, but the song still resonates with women today. Let's take a brief look at only one important gender issue: the on-going wage gap between women and men.

An important part of women's history is the Equal Pay Act of 1963, which is almost fifty years old. This law amended the Fair Labor Standards Act and was aimed at abolishing wage disparity based on sex.

AAUW Chief Executive Officer Gloria L. Blackwell issued the following statement on September 13, 2022: "Women's economic security is under constant threat and, no matter how you measure it, the gender pay gap remains persistent and unacceptable. In a calculation of the latest data from the U.S. Census Bureau comparing full-time, year-round workers, women took home 83.7% of the pay that men did—a figure that is not statistically different from the pay gap in 2020. In addition, a more comprehensive calculation that compared everyone with earnings in 2021 (including part-time and seasonal workers) found that women were paid a shocking 77% of men's wages last year." The gap is even larger for working mothers and women of color. "AAUW found that Black women were compensated a mere 64% of what white, non-Hispanic men were paid in 2021. For Latinas, the gap was even more abysmal: 54%." [Read more.](#)

Midterm elections are rapidly approaching. It is important to remember that who you vote for will decide key issues for women. Election day is Tuesday, November 8.

'Cause I've heard it all before
And I've been down there on the floor
No one's ever gonna keep me down again.

Upcoming Branch Programs

Let's Move Forward!

11 AM - 1 PM

Saturday, November 5, 2022

Vienna Community Center



Krysta Jones and Meg Tuccillo, AAUW of Virginia Co-VPs for Diversity, Equity and Inclusion, will join us to help us better understand DEI – and B (Belonging) – issues. We will explore how to move from one-time

actions to championing systemic change and to consider developing specific goals for our branch. This will be an important and timely discussion! Please join us.



Reacquaint! Restore! Renew! **AAUW Vienna December Lunch**

Saturday, December 3, 2022 at Noon
Pazzo Pomodoro Restaurant
Danor Plaza, 118 Branch Rd SE, Vienna

You are invited to get together for socializing at the annual AAUW Vienna Area Lunch that will be held this year at the **Pazzo Pomodoro** restaurant in Vienna. Please invite friends to this nice event for catch-up and get-to-know-you time.

The restaurant has graciously agreed that each person will be billed separately for her meal. We will start with a social mix time and then join one another at reserved tables for our meal. Vegan, vegetarian, and gluten-free dishes are available.

Reservations are necessary to ensure sufficient seating for all. Please email me to RSVP no later than **December 1**. Contact me with any questions. This event is generally accessible—with one step up to the sidewalk and no steps into the restaurant.

At this event I will also complete the final collection of donations of gift cards and personal care items for Artemis House. See the separate Artemis House article on page 6.

Welcome to New Members



On Saturday, September 10, our branch held a highly enjoyable and successful Open House at Patrick Henry Library. Our thanks go out to the interest chairs and everyone else who contributed to the event. You pitched in and made all the difference!

We welcomed eight new members at the Open House and look forward to getting to know each of them in the year ahead. Additional new members joined in the late spring and during the summer. Enjoy reading the bios below from some of the new members.

[Bios removed for privacy.]

Public Policy Matters

Save the Date: AAUW-VA Lobby Day in Richmond, January 19, 2023



VA State Capitol . (Photo by Mary Dolson)

Make a difference with a little in-person lobbying of our state legislature in Richmond! You can join AAUW members from all over Virginia on January 19 to speak to our state representatives about AAUW legislative priorities. If you can go a day early, plan to attend the Women Legislators Reception the evening before, on January 18. Details will follow as they become available.

AAUW-VA Legislative & Policy Priorities 2022-2023

- Protect access to abortion and women’s right to make personal reproductive decisions with their medical care providers.
- Eliminate systemic racism and sexism through changes to Virginia law and regulations.
- Make childcare affordable and readily available for all families.
- Protect full access to voting.
- Ensure full public-school funding and protect teachers from harassment and liability claims.

2022 Voter Guides for VA Congressional Districts 10 and 11

AAUW-VA Public Policy Co-VPs Janine Greenwood and Denise Murden have made available voter guides for Districts 10 and 11. These are the relevant districts for most of our members. The guides are included as the last two pages of this newsletter.

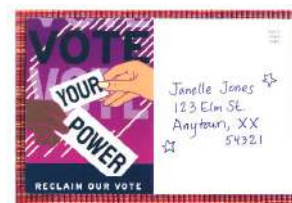
NOTE: The guides only reflect the voting records or documented public position of the candidates on key AAUW Public Policy issues. They are not an endorsement.

GOTV Postcard Campaign

Our branch enthusiastically signed on to support AAUW-VA’s Get Out the Vote (“GOTV”) partnership with [Reclaim Our Vote](#) to encourage voting in the November 8 elections. Reclaim Our Vote provided the non-partisan list of registered but infrequent voters;

postcards; and text for the mailing. Postage was partly underwritten by AAUW-VA. The branch members listed below put pen to paper and sent pro-voting messages to our Virginia neighbors:

We thank these seven members for their work writing 160 postcards!



Donations to Artemis House

For over 30 years, our branch has annually supported residents of **Artemis House** (operated by Shelter House, Inc.) as our project to benefit women in need in our community and their children. With two locations, Artemis House is the only Fairfax County-sponsored, 24-hour emergency shelter for women and children fleeing domestic and sexual violence and human trafficking.

The branch collects donations of gift cards that are given to the residents so they can purchase medicine, groceries, clothing, and children's gifts as well as donations of lotions, shampoos and other personal care items. These donations mean so much to residents who generally arrive only with the clothes

they are wearing. Your donation is tax-deductible as a donation to Shelter House, Inc.

As Artemis House Chair, I will collect your donations. You can mail gift card donations to me or drop off any form of donation at my house by contacting me. Also, you can bring your donations to the branch programs on November 5 and December 3. Gift cards from grocery and drug stores, as well as multi-purpose stores like Walmart and Target, are most useful because of the many types of items they can be used to purchase.

Thank you to branch members for your decades of generous help to Artemis House women and children. This means so much to them!

AAUW of Virginia Named Honorees

In 2020 AAUW-VA created a special honor for those in Virginia whose actions have had a broad impact on furthering AAUW-VA's mission and priorities and who provided exceptional service to the state. Last year four outstanding recipients were selected as honorees and were recognized at the 2022 state conference.

Now it is time for nominations for the 2023 award, and AAUW-VA would like your help! The award is similar to having branches honor individuals and organizations in their branches and communities. The difference is that this award honors those who have made exceptional contributions *statewide*.

Here are criteria that the Named Honoree Committee* will consider:

- Nominees may be members of AAUW-VA whose actions have had statewide impact.

- Nominees may also be non-members as well as organizations that have provided exceptional service to the state.
- Nominees cannot be a state board member or person seeking elective political office in the year the award is presented.

Detailed information must be presented with a nomination. You are welcome to update and re-submit nominations from 2021.

Nominations may be submitted **online**. Deadline for submissions is November 15, 2022.

The named honoree committee will review all nominations. The AAUW-VA executive board will approve the honoree(s) at its January, 2023, board meeting. If you have any questions, please contact Ann Johnson.

*AAUW of VA Named Honoree Committee: Ann Johnson, chair, State AAUW Funds Chair; Deborah Dodd, Past State Board Member; Caroline Pickens, Past State President and Past State AAUW Funds Chair; Lane Stone, Current State President; and Sherry Warren, State Board Member

Interest Groups



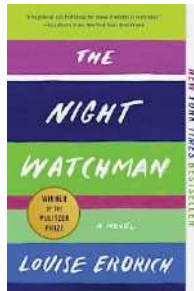
Groups planning to meet in person may need to change to Zoom.
Watch for an email closer to the meeting time to confirm the plans.
If you are new to a group, email the chair to receive email notices.

Brown Bag Books

November 30, 1 PM

The Night Watchman by Louise Erdrich.

Based on the extraordinary life of the author's grandfather, who worked as a night watchman and carried the fight against Native dispossession from rural North Dakota all the way to Washington, D.C.



No meeting in December.

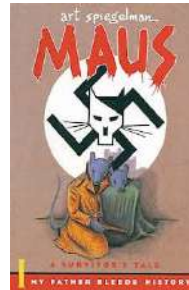
Next meeting will be January 25, 2023, to discuss *Horse* by Geraldine Brooks.

Morning Literature

November 8, 9:30 AM

L. will lead the discussion on *Maus* by Art Spiegelman.

Please let C. know if you plan to attend.



December 13, 9:30 AM

G. will lead the discussion on *The Code of the Woosters*, by PG Wodehouse.

Please let S. know if you plan to attend.

Movie Meetup Group

We will meet at Cinema Arts for the early show. Those who can stay afterwards have lunch together at First Watch.

Next date: November 22
No meeting in December

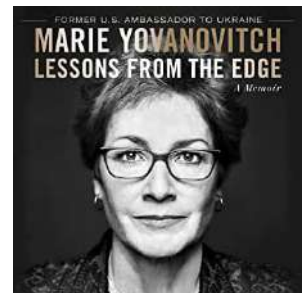
The group meets the fourth Tuesday of the month.

Please email the chair to be included on the distribution list.

Nonfiction Book Group

November 14, 7 PM

We will discuss
Lessons from the Edge:
A Memoir by Marie Yovanovitch, former U.S. Ambassador to Ukraine.



Great Decisions Topics for 2023

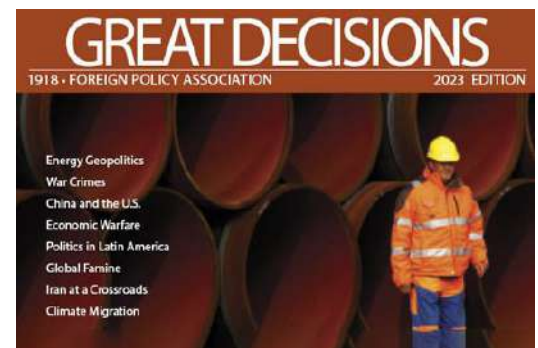
The **Foreign Policy Association** has announced the discussion topics for Great Decisions in 2023:

- | | |
|-----------------------|------------------------------|
| 1. Energy Geopolitics | 5. Politics in Latin America |
| 2. War Crimes | 6. Global Famine |
| 3. China and the U.S. | 7. Iran at a Crossroads |
| 4. Economic Warfare | 8. Climate Migration |

We will begin in January 2023 and go through May with topics 1 to 5, then resume in September and go through November with topics 6 to 8. We meet on the third Sunday of the month from 2:00 to 4:00 pm.

New members are welcome to join us by attending any meeting without an obligation to join for the year.

Members volunteer to host or to bring refreshments. Hosting requires access to a DVD player and seating for 10-12 members. We are happy to watch the half-hour DVD in a different room from the one in which we have our discussion. Those bringing refreshments coordinate with our host.



The Great Decisions Briefing Book provides background material for each topic. Many of us have decided to use the Kindle version of the 2023 briefing book instead of the printed one. You can order your own Kindle version on Amazon when it's available in December; it should be about \$25. The printed version will be available on the FPA website after October, where the cost is about \$35 plus shipping. Members of the group also contribute about \$5 toward the cost of the official DVD.

Please email me if you have questions about the Great Decisions group or would like to join us for the first time. We're looking forward to another great year!

2022-23 Vienna Area Branch Budget



At a Board of Directors meeting October 22, 2022, the board unanimously approved the budget below.

NOTE: The branch has ample reserve funds to cover the budgeted loss if any loss actually occurs.

Operating Income

Total Income (Branch Dues @\$10) **\$ 570**

Operating Expenses

President	\$ 200
VP Membership	\$ 50
VP Programs (rental/honoraria/gifts)	\$ 300
Finance Officer (stamps)	\$ 11
Fundraising (admin costs)	\$ 50
Public Policy	\$ 50
General Admin	
Zoom Service	\$ 158
Ad in Va. Conference Program	\$ 55
Liability Insurance	\$ 200
AAUW-VA Northern District Dues	\$ <u>10</u>

Total Expenses **\$1084**

Balance **\$ 514**

Sr. Simone Campbell Honored

Some of you may remember our branch program in February, 2018, when Sr. Simone spoke to us about her work with Nuns on the Bus. In July, 2022, she was awarded the Presidential Medal of Freedom by President Biden. This is the nation's highest civilian honor.



Sr. Simone receives award from President Biden.

Branch Program Schedule, 2022-2023

September 10	10 AM	Annual Open House
October 11	7 PM	In Our Own Voice, with NAMI speakers
November 5	11 AM	Let's Move Forward
December 3	Noon	Annual December Lunch



Schedule is subject to change; future newsletters will include updates.



Vienna Area Branch Leaders, 2022-2023

[Names removed for privacy.]

AAUW Diversity Statement

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.